

## FRAMEWORK LIFE JOURNEY ACTION PLAN TOOL

This action plan tool provides a yardstick against which individuals and organisations who subscribe to Te Hā o Te Mokopuna can measure their capacity, capability, and personal competency to work within this kaupapa. It aligns to Ngā Mātāpono [principles] that guide our mahi with tamariki, their whānau, our wider communities, and with other stakeholders on this journey.

<b>NGĀ MĀTĀPONO</b>	<b>Aroha</b>	<b>Pono</b>	<b>Kauanuanu</b>	<b>Manawaroa</b>
<b>Maramatanga</b> Understanding	Aroha, Relationships, Manaakitanga, Respect, Generosity, Caring for others	Fair, Balanced, Mana enhancing, Authentic, Integrity, Honesty	Enabling others, aspirational, inspire, pathways	Te Ao Māori, culture, language, uphold values
<b>Horopaki me te Paanga</b> Context & Impact	<b>Whānau are at the centre of everything we do</b>	<b>Whānau always receive our best</b>	<b>Whānau are supported to build their own strong foundations</b>	<b>Whānau feel supported in their culture and values</b>
<b>Whakaurunga</b> Integration	We demonstrate manaakitanga [respect, generosity, care for others]	We always treat our whānau in a way that is mana enhancing, authentic, and with integrity and honesty	We encourage whānau leadership and aspirations	We acknowledge and uphold the values and ways of life for Māori
<b>Matataunga</b> Competencies	We build and maintain strong relationships with whānau and stakeholders	We are trusted to work with whānau in a responsible and balanced way	We create whānau pathways that build and strengthen foundations	We actively seek to build our knowledge in te reo me ngā tikanga Māori
<b>Whakaaturanga</b> Practice	We are respected by whānau, stakeholders and community	We are fair, accurate, and balanced in our interaction with others	Our practice is aspirational and focused on creating strong people and whānau	We demonstrate te reo me ngā tikanga Māori in our mahi
<b>Tautoko / Whakamāherehere</b> Support / Supervision	We share our experiences and collaborate, sharing our love and valuing love in return	Group and Peer review sessions	Strengths based work environment	Culturally supportive workplace environment
<b>Te arotake me te whakapai ake</b> Review & Improvement	How we can grow and develop	How we can grow and develop	How we can grow and develop	How we can grow and develop

<b>NGĀ POU ARAHĪ</b>	<b>Mana Atua</b>	<b>Ūkaipō</b>	<b>Manawaroa</b>	<b>Whakapapa</b>	<b>Mātauranga</b>
<b>Maramatanga</b> Understanding	Divine Connection	Access, Support, Holistic Development	Knowledge, Tools, Resources & Resilience	Connection with whānau, hapū, whenua, iwi, marae	Knowledge and learning support success
<b>Horopaki me te Paanga</b> Context & Impact	<b>Whānau understand their universal connection</b>	<b>Whānau are connected with a strong plan and outcomes</b>	<b>Whānau possess the knowledge, tools, resources, and resilience to succeed</b>	<b>Whānau build their own strong foundation through connection</b>	<b>Whānau feel enabled to succeed</b>
<b>Whakaurunga</b> Integration	He tuku taonga tuku iho Kia Māori Ki te ao mārama	Kaitiakitanga Tino Rangatiratanga Whakapapa	Mokopuna hold all they need to overcome Mātauranga Whakapapa	Whakaritenga Kōreroreo Whakawhanaungatanga Whakanoa	Kaiārahitanga Whānau led Whakapapa Auahatanga
<b>Matataunga</b> Competencies	Understanding of all 15 examples	Understanding of all 12 examples	Understanding of all 12 examples	Understanding of all 10 examples	Understanding of all 12 examples
<b>Whakaaturanga</b> Practice	Evidence examples in practice [15]	Evidence examples in practice [12]	Evidence examples in practice [12]	Evidence examples in practice [10]	Evidence examples in practice [12]
<b>Tautoko / Whakamāherehere</b> Support / Supervision	Group & Individual supervision	Group & Individual supervision	Group & Individual supervision	Group & Individual supervision	Group & Individual supervision
<b>Te arotake me te whakapai ake</b> Review & Improvement	How we can grow and develop	How we can grow and develop	How we can grow and develop	How we can grow and develop	How we can grow and develop

<b>WAIATA / KARAKIA / HAKA</b>	<b>Pinepine Te Kura</b>	<b>Te Oriori o Nohomaiterangi</b>	<b>He Oriori Mō Tūteremoana</b>	<b>Te Tohi Tiri Mōhiotanga</b>	<b>Tika Tonu</b>
<b>Maramatanga</b> Understanding	Understanding of the meaning and kaupapa	Understanding of the meaning and kaupapa	Understanding of the meaning and kaupapa	Understanding of the meaning and kaupapa	Understanding of the meaning and kaupapa
<b>Horopaki me te Paanga</b> Context & Impact	<b>Whānau can see beyond trials to a brighter horizon</b>	<b>Whānau become more resilient through their trials</b>	<b>Whānau are encouraged to pursue their pathway</b>	<b>Whānau are empowered to overcome challenges</b>	<b>Whānau are aware of and can face challenges</b>
<b>Whakaurunga</b> Integration	Learning the Oriori [chant]	Learning the Oriori [chant]	Learning the Oriori [chant]	Learning the Oriori [chant]	Learning the Haka [chant]
<b>Matataunga</b> Competencies	Perform and explain the kaupapa of ngā kupu	Perform and explain the kaupapa of ngā kupu	Perform and explain the kaupapa of ngā kupu	Perform and explain the kaupapa of ngā kupu	Perform and explain the kaupapa of ngā kupu
<b>Whakaaturanga</b> Practice	Evidence of kaupapa in practice	Evidence of kaupapa in practice	Evidence of kaupapa in practice	Evidence of kaupapa in practice	Evidence of kaupapa in practice
<b>Tautoko / Whakamāherehere</b> Support / Supervision	Ongoing wānanga and practice	Ongoing wānanga and practice	Ongoing wānanga and practice	Ongoing wānanga and practice	Ongoing wānanga and practice
<b>Te arotake me te whakapai ake</b> Review & Improvement	How we can grow and develop	How we can grow and develop	How we can grow and develop	How we can grow and develop	How we can grow and develop